We have adopted the model Freedom of Information publication scheme which was prepared and approved by the UK's Information Commissioner. This commits us to make information available as part of our normal school/trust activities at minimum inconvenience and cost to the public.

Any charges for routinely published material will be justified, transparent and kept to a minimum. Information which is published and accessed on our website will be provided free of charge.

This Guide sets out what information is covered by the Freedom of Information publication scheme and how it can be obtained. It also includes a schedule of any charges.

If you would like to make a request for information under the Freedom of Information Act, this needs to be in writing. Please contact: **dpo@swbgs.com**

	How the information can be obtained
Who we are and what we do	
School - this includes:	
 School name, postal address, telephone number and email address 	
 Name of the special needs co-ordinator (SENCo) 	Website
School term dates and holidays	
Governing board - this includes:	
Contact details for the governing board	Website

 the structure and remit of the trust's members, board of trustees, committees and local governing bodies and the full names of the chair of each for each trustee their attendance records at board and committee meetings over the last academic year for each local governor their attendance records at local governing body meetings over the last academic year Instruments of Government; 	Financial Statements on website
Memorandum and Articles of Association	Head Teacher's PA
ESFA Funding Agreement	Website
	Website
Remote education	Website
Values and ethos	Website
What we spend and how we spend it	
 Executive pay Annual reports and accounts Governors' allowances that can be incurred or claimed, and a record of total payments made to individual governors. 	Website Website Website
What our priorities are and how we are doing	

Government Reports:	
Ofsted	Website
School Improvement Plan	Head Teacher's PA
Exam results	Website
Pupil premium Strategy	Website
Coronavirus (COVID-19) catch-up premium	
The School will publish details of:	
how it is intended that the grant will be spent	Website
how the effect of this expenditure on the educational attainment of	
those pupils at the school will be assessed.	
Special educational needs and disability (SEND) information	
The School will publish an Information Report, updated annually.	Website
Careers programme information	
Careers Education section	Website
How we make decisions	
Admissions policy	Website
 Agendas and minutes of meetings of the local governing board and its committees. (NB this will exclude information that is properly regarded as private to the meetings). 	
	Head Teacher's PA

 Agendas and minutes of meetings of the Multi Academy Trust Directors (NB this will exclude information that is properly regarded as private to the meetings). 	
Our policies and procedures	
Charging and remissions	Website
Data Protection	Website
School complaints	Website
Staff discipline, conduct and grievance	Head Teacher's PA
Child protection policy and procedures	Website
Accessibility plan	Website
Health and safety	Head Teacher's PA
Anti-Bullying Policy	Website
Behaviour for Learning	Website
Attendance for Learning	Website
Code of Conduct for Students	Website
Careers Education, Advice and Guidance	Website
Child Protection and Safeguarding Policy	Website
Drugs Policy	Website
Educational Visits Policy	Website
Equalities and Cohesion Policy	Website
Mental Health Policy	Website
MET Privacy Notices – Pupil and Parent	Website

 Pupil Premium Policy Safer Recruitment Policy SEN Policy Acceptable ICT Usage Policies – Pupil and Staff Teaching and Learning for Home Learning Discipline and Grievance Policy Lists and Registers	Website Website Website Website Website Website Head Teacher's PA
List of Multi Academy Trust Members List of Governors	Website Website
The services we offer	
Extra-curricular activities	Website
Out of school clubs	Website
Services for which the school is entitled to recover a fee, together with those fees	Head Teacher's PA
School publications, leaflets, books and newsletters	Head Teacher's PA

SCHEDULE OF CHARGES

This describes how the charges have been arrived at and should be published as part of the guide.

Photocopies A4 Black and White – 10p per sheet. A3 Black and White – 20 p per sheet. A4 colour - £1 per sheet. A3 colour - £1 per sheet.

Labour can be charged at £25 / hour with a maximum of £450.

If a charge is to be made, confirmation of the payment due will be given before the information is provided. Payment may be requested prior to providing the information.